

# Constitution and By-Laws 5 Year Review and Proposed Changes

Stewardship Team is now  
Financial Accountability Team

Added email as an acceptable form of  
Congregational communication

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## Constitution

### Added Mission Statement:

“The mission statement of this Congregation is “Growing Our Faith, Living Our Faith, Sharing Our Faith...Together”. The foundation for accomplishing the mission statement is based upon the seven (7) elements of our faith: Participating in Worship; Understanding Scripture; Creating a Prayerful and Meditative Life; Building Church Family Relationships; Sharing Our Spiritual Gifts; Sharing Our Resources: Sharing Our Faith.”

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## By - Laws

Removed the three year term requirement  
for Congregational Officers

Separately called out the Ministry Board  
and Administration Team - for clarity.

### Added to Staff Responsibilities:

The Staff shall oversee the various ministries of the church, assist in the leadership selection and training process and gather monthly with the Elder Chairperson and leaders of the five (5) Elder Teams to insure the needs of the church are being met. The Elder Teams are: Connection, Conflict, Crisis, Communion and Community.

### Added an eighth (h) item under Administration Team Responsibilities.

"h. The Administration Team shall conduct an annual, end of the year, evaluation of the Ministry Board construct and participants. The evaluation shall address the effectiveness of each mission and make adjustments as necessary to meet the ever changing needs of the church. Each participant on the Ministry Board will be asked to review the church Mission Statement and the Seven (7) Elements of Our Faith to determine growth and to discern the participant's continued call to serve in their current capacity."